
State of Arkansas

Eligibility language was inadvertently left out of the 2009 Reference Guide relating to your first year of employment.

Employees must have completed one year of full-time continuous service as of the effective date of the plan to be eligible to participate in either of the Medical Expense FSAs. If you reach your one-year eligibility during the plan year, you can enroll and begin contributing to the Medical Expense FSA within 30 days of reaching eligibility.

FBMC

Premier Benefits Solutions

Contract Administrator

Fringe Benefits Management Company

P.O. Box 1878 • Tallahassee, Florida 32302-1878

Customer Service 1-800-342-8017 • 1-800-955-8771 (TDD)

www.fbmc.com