

The EBD Update – Friday, May 2, 2008

A publication by The Employee Benefits Division

**** State Edition ****

New PDL posted to ARBenefits

An updated Preferred Drug List (PDL) has been posted to the ARBenefits.org site at the following address: https://arbenefits.org/ebd_pages/forms/listPreferredDrug04012008.pdf

Copy and past the link in your browser if needed or access the PDL from the Quick Links located on the home page.

EBD Announces New Maternity Program - “Mommy 2 B”

EBD launches a new wellness program, Mommy 2 B, to promote healthier and happier babies. Expectant moms will be able to contact an O.B. case manager for resources and expert advice about maintaining a healthy pregnancy. The result will not only improve the health of our expectant mothers, but will get the new baby off to a healthy start. You can access the Mommy 2 B program by calling the EBD Case Management team at 501-683-5779 or toll free at 866-451-8194.

Life Insurance Certificates to be Mailed Soon

Within the next few weeks, members should begin receiving their Certificates of Coverage from Minnesota Life Insurance Company. It is important that members review this document and understand their coverage. If a member does not receive a Certificate of Coverage, he / she should contact Minnesota Life at 800-843-8358.

EBD and Minnesota Life have identified one instance where a covered member may not receive a certificate and that is when an active state employee is covered as a “Spouse” on another active employee’s state health insurance. EBD’s eligibility system will see one individual as the member and the other individual as the “Spouse” and therefore not eligible for Basic Life Insurance coverage. If a member is in this situation, the member should contact Minnesota Life and appropriate steps will be taken to correct the issue. Coverage will be established and a new Certificate will be provided.

Employees who are not in “Good Standings” with EBD will not receive a Certificate as they are not covered by the plan. Reasons why a member would not be in good standings include unpaid / past due health insurance premiums or outstanding debt.

Age Bands adjusted for Minnesota Life – AASIS Agencies

Pay period 10 will see the adjustment of Supplemental Life Insurance premiums for some employees whose birthday falls between November 19th and January 1st. As you are aware, the age bands for supplemental life are tied to the age of the member as of January 1 with the bands broken into 5-year blocks.

Prior to pay period 10 however, if an employee 50 (for example) on December 1st, the member’s premiums were rated at the 45 – 49 age band. Pay period 10 will show the updated deduction amount of \$0.52 per \$1,000 unit of coverage (the rate for the 50 – 54 age band)

Below is the ASC Communication on this issue:

At the request of EBD (Employee Benefits Division) and effective pay period 10 2008, an employee whose birthday falls between Nov. 19th and or on Jan 1st will have an increase in their employee optional life insurance. Please refer to the employee optional life insurance rates below.

| Age | Rate | Age | Rate |
|------------|-------------|------------|-------------|
| Under 30 | .090 | 55 – 59 | .760 |
| 30 – 34 | .120 | 60 – 64 | 1.130 |
| 35 – 39 | .130 | 65 – 69 | 2.200 |
| 40 – 44 | .200 | 70 – 74 | 3.580 |
| 45 – 49 | .330 | 75 – 79 | 7.120 |
| 50 – 54 | .520 | 80+ | 11.520 |

These rates may be found on EBD's website at http://www.arbenefits.org/ebd_pages/forms/ratesASELifeInsurance2008.pdf

To identify these employees in your agency, an ad hoc query report maybe run using the following steps:

1. Enter transaction code PAAH and press enter.
2. Select ZHRQUERY_HRBEN10 and press enter.
3. Select the open query icon.
4. Select the user group 'HR: Benefits (/SAPQUERY/H1).
5. Select the query name 'ASC_DNJOLLE_14' HRBEN MN Life Employee Cost by Birthdate and press enter.
6. Enter your agency's Business Area.
7. Select Output.

For further assistance, please contact the AASIS help desk.

Important Note – AASIS Agencies

If a health record is removed, you must go back into the previous health record and manually key in an end date in the ORIGINAL END DATE box and key a “Y” in the PREV RECALC box or the systems may recalc and generate a refund or take additional funds. You also must change the end date at the top of the screen.

For further assistance, please contact the AASIS Help Desk at 501-683-2255.

Jason Lee, CFCI
 Communications Manager
 Employee Benefits Division
 501 Woodlane St., Suite 500
 Little Rock, AR 72201

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