

**Table of Important Dates for Health and Life Insurance**

<b>INSURANCE EFFECTIVE DATES</b>	<b>PAY PERIOD DATES BILLING DATES</b>	<b>BENEFIT TERMINATION DATE</b>	<b>COVERAGE PERIOD</b>
January 1, 2008	November 18 – December 1, 2007	12-31-2007	Month of January
	December 2 – December 15, 2007	1-31-2008	
February 1	December 16 – December 29, 2007	1-31-2008	Month of February
	December 30 – January 12, 2008	2-29-2008	
<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>January 13 – January 26, 2008</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>
March 1	January 27 – February 9, 2008	2-29-2008	Month of March
	February 10 – February 23, 2008	3-31-2008	
April 1	February 24 – March 8, 2008	3-31-2008	Month of April
	March 9 – March 22, 2008	4-30-2008	
May 1	March 23 – April 5, 2008	4-30-2008	Month of May
	April 6 – April 19, 2008	5-31-2008	
June 1	April 20 – May 3, 2008	5-31-2008	Month of June
	May 4 – May 17, 2008	6-30-2008	
July 1	May 18 – May 31, 2008	6-30-2008	Month of July
	June 1 – June 14, 2008	7-31-2008	
August 1	June 15 – June 28, 2008	7-31-2008	Month of August
	June 29 – July 12, 2008	8-31-2008	
<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>July 13 – July 26, 2008</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>
September 1	July 27 – August 9, 2008	8-31-2008	Month of September
	August 10 – August 23, 2008	9-30-2008	
October 1	August 24 – September 6, 2008	9-30-2008	Month of October
	September 7 – September 20, 2008	10-31-2008	
November 1	September 21 – October 4, 2008	10-31-2008	Month of November
	October 5 – October 18, 2008	11-30-2008	
December 1	October 19 – November 1, 2008	11-30-2008	Month of December
	November 2 – November 15, 2008	12-31-2008	