

Table of Important Dates for Health and Life Insurance

INSURANCE EFFECTIVE DATES	PAY PERIOD DATES BILLING DATES	BENEFIT TERMINATION DATE	COVERAGE PERIOD
NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES	November 15 – November 28, 2009	NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES	NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES
January 1, 2010	November 29 – December 12, 2009 December 13 – December 26, 2009	12-31-2009 1-31-2010	Month of January
February 1	December 27 – January 9, 2010 January 10 – January 23, 2010	1-31-2010 2-28-2010	Month of February
March 1	January 24 – February 6, 2010 February 7 – February 20, 2010	2-28-2010 3-31-2010	Month of March
April 1	February 21 – March 6, 2010 March 7 – March 20, 2010	3-31-2010 4-30-2010	Month of April
May 1	March 21 – April 3, 2010 April 4 – April 17, 2010	4-30-2010 5-31-2010	Month of May
June 1	April 18 – May 1, 2010 May 2 – May 15, 2010	5-31-2010 6-30-2010	Month of June
July 1	May 16 – May 29, 2010 May 30 – June 12, 2010	6-30-2010 7-31-2010	Month of July
NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES	June 13 – June 26, 2010	NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES	NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES
August 1	June 27 – July 10, 2010 July 11 – July 24, 2010	7-31-2010 8-31-2010	Month of August
September 1	July 25 – August 7, 2010 August 8 – August 21, 2010	8-31-2010 9-30-2010	Month of September
October 1	August 22 – September 4, 2010 September 5 – September 18, 2010	9-30-2010 10-31-2010	Month of October
November 1	September 19 – October 2, 2010 October 3 – October 16, 2010	10-31-2010 11-30-2010	Month of November
December 1	October 17 – October 30, 2010 October 31 – November 13, 2010	11-30-2010 12-31-2010	Month of December
NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES	November 14 – November 27, 2010	NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES	NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES