

**Table of Important Dates for Health and Life Insurance**

<b>INSURANCE EFFECTIVE DATES</b>	<b>PAY PERIOD DATES BILLING DATES</b>	<b>BENEFIT TERMINATION DATE</b>	<b>COVERAGE PERIOD</b>
January 1, 2009	November 16 – November 29, 2008	12-31-2008	Month of January
	November 30 – December 13, 2008	1-31-2009	
<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>December 14 – December 27, 2008</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>
February 1	December 28 – January 10, 2009	1-31-2009	Month of February
	January 11 – January 24, 2009	2-28-2009	
March 1	January 25 – February 7, 2009	2-28-2009	Month of March
	February 8 – February 21, 2009	3-31-2009	
April 1	February 22 – March 7, 2009	3-31-2009	Month of April
	March 8 – March 21, 2009	4-30-2009	
May 1	March 22 – April 4, 2009	4-30-2009	Month of May
	April 5 – April 18, 2009	5-31-2009	
June 1	April 19 – May 2, 2009	5-31-2009	Month of June
	May 3 – May 16, 2009	6-30-2009	
July 1	May 17 – May 30, 2009	6-30-2009	Month of July
	May 31 – June 13, 2009	7-31-2009	
<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>June 14 – June 27, 2009</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>	<b>NO PAYROLL DEDUCTION FOR BI-WEEKLY AGENCIES</b>
August 1	June 28 – July 11, 2009	7-31-2009	Month of August
	July 12 – July 25, 2009	8-31-2009	
September 1	July 26 – August 8, 2009	8-31-2009	Month of September
	August 9 – August 22, 2009	9-30-2009	
October 1	August 23 – September 5, 2009	9-30-2009	Month of October
	September 6 – September 19, 2009	10-31-2009	
November 1	September 20 – October 3, 2009	10-31-2009	Month of November
	October 4 – October 17, 2009	11-30-2009	
December 1	October 18- October 31, 2009	11-30-2009	Month of December
	November 1 – November 14, 2009	12-31-2009	