

Monthly Premiums for Public School Active Employees

2008 Plan Year Rates - Effective October 1, 2007 - September 30, 2008

	Base Monthly Premium	State Contribution	Reserve Contribution	School District Contribution	Total Monthly Employee Cost	HRA DISCOUNT				
						One Healthy Discount Level I	One Healthy Discount Level II	Two Healthy Discounts Level I	One Healthy Discount Level I and One Level II	Two Healthy Discounts Level II
						\$10 monthly savings	\$20 monthly savings	\$20 monthly savings	\$30 monthly savings	\$40 monthly savings
Employee Only										
ARHealth - Health Advantage	\$365.45	\$60.57	\$21.86	\$131.00	\$152.02	\$142.02	\$132.02	-	-	-
ARHealth - NovaSys	\$361.47	\$60.57	\$21.86	\$131.00	\$148.04	\$138.04	\$128.04	-	-	-
ARHealth HD PPO - NovaSys	\$281.33	\$60.57	\$21.86	\$131.00	\$67.90	\$57.90	\$47.90	-	-	-
Employee & Spouse										
ARHealth - Health Advantage	\$977.61	\$107.69	\$38.86	\$131.00	\$700.06	\$690.06	\$680.06	\$680.06	\$670.06	\$660.06
ARHealth - NovaSys	\$967.13	\$107.69	\$38.86	\$131.00	\$689.58	\$679.58	\$669.58	\$669.58	\$659.58	\$649.58
ARHealth HD PPO - NovaSys	\$743.55	\$107.69	\$38.86	\$131.00	\$466.00	\$456.00	\$446.00	\$446.00	\$436.00	\$426.00
Employee & Child(ren)										
ARHealth - Health Advantage	\$635.25	\$82.50	\$29.77	\$131.00	\$391.98	\$381.98	\$371.98	-	-	-
ARHealth - NovaSys	\$624.41	\$82.50	\$29.77	\$131.00	\$381.14	\$371.14	\$361.14	-	-	-
ARHealth HD PPO - NovaSys	\$480.15	\$82.50	\$29.77	\$131.00	\$236.88	\$226.88	\$216.88	-	-	-
Employee & Family										
ARHealth - Health Advantage	\$983.87	\$111.52	\$40.25	\$131.00	\$701.10	\$691.10	\$681.10	\$681.10	\$671.10	\$661.10
ARHealth - NovaSys	\$972.95	\$111.52	\$40.25	\$131.00	\$690.18	\$680.18	\$670.18	\$670.18	\$660.18	\$650.18
ARHealth HD PPO - NovaSys	\$748.57	\$111.52	\$40.25	\$131.00	\$465.80	\$455.80	\$445.80	\$445.80	\$435.80	\$425.80

* State Contribution is funded by legislation - Reserve Contribution is funded by PSE Trust Fund - School District Contributions may be more than what is reflected here