

# Public School Health Plan Options & Rates for Active Employees

Effective October 1, 2006 - April 30, 2007, Self-Insured Health Plan

	Total Monthly Premium*	School District Contribution**	NO HRA		WITH HRA COMPLETED			
			Total Monthly Employee Cost	Healthy Discount Level I	Healthy Discount Level II	Two Healthy Discounts Level I	One Healthy Discount Level I & One Level II	Two Healthy Discounts Level II
<b>Employee Only</b>								
BCBS PPO	\$396.21	(\$131.00)	<b>\$187.68</b>	<b>\$177.68</b>	<b>\$167.68</b>	N/A	N/A	N/A
NovaSys PPO	\$385.77	(\$131.00)	<b>\$177.24</b>	<b>\$167.24</b>	<b>\$157.24</b>	N/A	N/A	N/A
Health Advantage POS	\$352.79	(\$131.00)	<b>\$144.26</b>	<b>\$134.26</b>	<b>\$124.26</b>	N/A	N/A	N/A
NovaSys POS	\$342.23	(\$131.00)	<b>\$133.70</b>	<b>\$123.70</b>	<b>\$113.70</b>	N/A	N/A	N/A
QualChoice POS	\$399.65	(\$131.00)	<b>\$191.12</b>	<b>\$181.12</b>	<b>\$171.12</b>	N/A	N/A	N/A
Health Advantage HMO	\$342.31	(\$131.00)	<b>\$133.78</b>	<b>\$123.78</b>	<b>\$113.78</b>	N/A	N/A	N/A
NovaSys HMO	\$331.19	(\$131.00)	<b>\$122.66</b>	<b>\$112.66</b>	<b>\$102.66</b>	N/A	N/A	N/A
QualChoice HMO	\$376.83	(\$131.00)	<b>\$168.30</b>	<b>\$158.30</b>	<b>\$148.30</b>	N/A	N/A	N/A
NovaSys HD PPO	\$278.11	(\$131.00)	<b>\$69.58</b>	<b>\$59.58</b>	<b>\$49.58</b>	N/A	N/A	N/A
<b>Employee &amp; Spouse</b>								
BCBS PPO	\$1,055.47	(\$131.00)	<b>\$786.64</b>	<b>\$776.64</b>	<b>\$766.64</b>	<b>\$766.64</b>	<b>\$756.64</b>	<b>\$746.64</b>
NovaSys PPO	\$1,045.01	(\$131.00)	<b>\$776.18</b>	<b>\$766.18</b>	<b>\$756.18</b>	<b>\$756.18</b>	<b>\$746.18</b>	<b>\$736.18</b>
Health Advantage POS	\$934.29	(\$131.00)	<b>\$665.46</b>	<b>\$655.46</b>	<b>\$645.46</b>	<b>\$645.46</b>	<b>\$635.46</b>	<b>\$625.46</b>
NovaSys POS	\$923.71	(\$131.00)	<b>\$654.88</b>	<b>\$644.88</b>	<b>\$634.88</b>	<b>\$634.88</b>	<b>\$624.88</b>	<b>\$614.88</b>
QualChoice POS	\$1,064.97	(\$131.00)	<b>\$796.14</b>	<b>\$786.14</b>	<b>\$776.14</b>	<b>\$776.14</b>	<b>\$766.14</b>	<b>\$756.14</b>
Health Advantage HMO	\$905.05	(\$131.00)	<b>\$636.22</b>	<b>\$626.22</b>	<b>\$616.22</b>	<b>\$616.22</b>	<b>\$606.22</b>	<b>\$596.22</b>
NovaSys HMO	\$893.95	(\$131.00)	<b>\$625.12</b>	<b>\$615.12</b>	<b>\$605.12</b>	<b>\$605.12</b>	<b>\$595.12</b>	<b>\$585.12</b>
QualChoice HMO	\$1,001.33	(\$131.00)	<b>\$732.50</b>	<b>\$722.50</b>	<b>\$712.50</b>	<b>\$712.50</b>	<b>\$702.50</b>	<b>\$692.50</b>
NovaSys HD PPO	\$714.11	(\$131.00)	<b>\$445.28</b>	<b>\$435.28</b>	<b>\$425.28</b>	<b>\$425.28</b>	<b>\$415.28</b>	<b>\$405.28</b>
<b>Employee &amp; Child(ren)</b>								
BCBS PPO	\$682.33	(\$131.00)	<b>\$445.74</b>	<b>\$435.74</b>	<b>\$425.74</b>	N/A	N/A	N/A
NovaSys PPO	\$671.89	(\$131.00)	<b>\$435.30</b>	<b>\$425.30</b>	<b>\$415.30</b>	N/A	N/A	N/A
Health Advantage POS	\$604.13	(\$131.00)	<b>\$367.54</b>	<b>\$357.54</b>	<b>\$347.54</b>	N/A	N/A	N/A
NovaSys POS	\$593.57	(\$131.00)	<b>\$356.98</b>	<b>\$346.98</b>	<b>\$336.98</b>	N/A	N/A	N/A
QualChoice POS	\$688.53	(\$131.00)	<b>\$451.94</b>	<b>\$441.94</b>	<b>\$431.94</b>	N/A	N/A	N/A
Health Advantage HMO	\$585.29	(\$131.00)	<b>\$348.70</b>	<b>\$338.70</b>	<b>\$328.70</b>	N/A	N/A	N/A
NovaSys HMO	\$574.17	(\$131.00)	<b>\$337.58</b>	<b>\$327.58</b>	<b>\$317.58</b>	N/A	N/A	N/A
QualChoice HMO	\$647.37	(\$131.00)	<b>\$410.78</b>	<b>\$400.78</b>	<b>\$390.78</b>	N/A	N/A	N/A
NovaSys HD PPO	\$464.31	(\$131.00)	<b>\$227.72</b>	<b>\$217.72</b>	<b>\$207.72</b>	N/A	N/A	N/A
<b>Employee &amp; Family</b>								
BCBS PPO	\$1,062.56	(\$131.00)	<b>\$788.82</b>	<b>\$778.82</b>	<b>\$768.82</b>	<b>\$768.82</b>	<b>\$758.82</b>	<b>\$748.82</b>
NovaSys PPO	\$1,052.12	(\$131.00)	<b>\$778.38</b>	<b>\$768.38</b>	<b>\$758.38</b>	<b>\$758.38</b>	<b>\$748.38</b>	<b>\$738.38</b>
Health Advantage POS	\$940.96	(\$131.00)	<b>\$667.22</b>	<b>\$657.22</b>	<b>\$647.22</b>	<b>\$647.22</b>	<b>\$637.22</b>	<b>\$627.22</b>
NovaSys POS	\$930.40	(\$131.00)	<b>\$656.66</b>	<b>\$646.66</b>	<b>\$636.66</b>	<b>\$636.66</b>	<b>\$626.66</b>	<b>\$616.66</b>
QualChoice POS	\$1,072.16	(\$131.00)	<b>\$798.42</b>	<b>\$788.42</b>	<b>\$778.42</b>	<b>\$778.42</b>	<b>\$768.42</b>	<b>\$758.42</b>
Health Advantage HMO	\$911.64	(\$131.00)	<b>\$637.90</b>	<b>\$627.90</b>	<b>\$617.90</b>	<b>\$617.90</b>	<b>\$607.90</b>	<b>\$597.90</b>
NovaSys HMO	\$900.54	(\$131.00)	<b>\$626.80</b>	<b>\$616.80</b>	<b>\$606.80</b>	<b>\$606.80</b>	<b>\$596.80</b>	<b>\$586.80</b>
QualChoice HMO	\$1,008.28	(\$131.00)	<b>\$734.54</b>	<b>\$724.54</b>	<b>\$714.54</b>	<b>\$714.54</b>	<b>\$704.54</b>	<b>\$694.54</b>
NovaSys HD PPO	\$718.78	(\$131.00)	<b>\$445.04</b>	<b>\$435.04</b>	<b>\$425.04</b>	<b>\$425.04</b>	<b>\$415.04</b>	<b>\$405.04</b>

\*The amount in this column has already been reduced by funding from Act 1842 and contributions from health trust fund.

\*\*The amount your district contributes may be more than what is reflected here.