

Monthly Premiums for Arkansas State Employees - LWOP

2008 Plan Year Rates - Effective January 1, 2008 - December 31, 2008

	Base Monthly Premium	Basic Life Insurance	Total Monthly Employee Cost	Payroll Employee Cost 24 Payroll deductions	WITH HRA DISCOUNT (Per Pay)				
					One Healthy Discount Level I	One Healthy Discount Level II	Two Healthy Discounts Level I	One Healthy Discount Level I and One Level II	Two Healthy Discounts Level II
					\$10 monthly savings	\$20 monthly savings	\$20 monthly savings	\$30 monthly savings	\$40 monthly savings
Employee Only									
ARHealth - Health Advantage	\$392.00	\$2.50	\$394.50	\$197.25	\$192.25	\$187.25	-	-	-
ARHealth - NovaSys	\$385.72	\$2.50	\$388.22	\$194.11	\$189.11	\$184.11	-	-	-
ARHealth HD PPO - NovaSys	\$322.96	\$2.50	\$325.46	\$162.73	\$157.73	\$152.73	-	-	-
Employee & Spouse									
ARHealth - Health Advantage	\$930.40	\$2.50	\$932.90	\$466.45	\$461.45	\$456.45	\$456.45	\$451.45	\$446.45
ARHealth - NovaSys	\$915.30	\$2.50	\$917.80	\$458.90	\$453.90	\$448.90	\$448.90	\$443.90	\$438.90
ARHealth HD PPO - NovaSys	\$764.66	\$2.50	\$767.16	\$383.58	\$378.58	\$373.58	\$373.58	\$368.58	\$363.58
Employee & Child(ren)									
ARHealth - Health Advantage	\$587.32	\$2.50	\$589.82	\$294.91	\$289.91	\$284.91	-	-	-
ARHealth - NovaSys	\$569.16	\$2.50	\$571.66	\$285.83	\$280.83	\$275.83	-	-	-
ARHealth HD PPO - NovaSys	\$475.00	\$2.50	\$477.50	\$238.75	\$233.75	\$228.75	-	-	-
Employee & Family									
ARHealth - Health Advantage	\$1,029.68	\$2.50	\$1,032.18	\$516.09	\$511.09	\$506.09	\$506.09	\$501.09	\$496.09
ARHealth - NovaSys	\$1,013.02	\$2.50	\$1,015.52	\$507.76	\$502.76	\$497.76	\$497.76	\$492.76	\$487.76
ARHealth HD PPO - NovaSys	\$846.68	\$2.50	\$849.18	\$424.59	\$419.59	\$414.59	\$414.59	\$409.59	\$404.59