

2008 ASE Life Insurance Rates

Effective January 1, 2008, Minnesota Life will provide your Basic & Supplemental Group Term Life and Accidental Death & Dismemberment (AD&D) insurance coverage. Minnesota Life is one of the largest group life insurance providers in the country and is also one of the most highly rated companies for financial strength. Below are the rates for the 2008 Plan Year, beginning January 1, 2008 thru December 31, 2008.

Employee Rate*

| Age | Rate | Age | Rate |
|----------|------|---------|--------|
| Under 30 | .090 | 55 – 59 | .760 |
| 30 – 34 | .120 | 60 – 64 | 1.130 |
| 35 – 39 | .130 | 65 – 69 | 2.200 |
| 40 – 44 | .200 | 70 – 74 | 3.580 |
| 45 – 49 | .330 | 75 – 79 | 7.120 |
| 50 – 54 | .520 | 80+ | 11.520 |

*Employee rates increase with age and are subject to change

Monthly Rate per \$1,000 of Dependent Package

| | |
|-------------------|------|
| Dependent Package | .540 |
|-------------------|------|