

Monthly Premiums for Arkansas State Active Employees - LWOP

2009 Plan Year Rates - Effective January 1, 2009 - December 31, 2009

	Base Monthly Premium	Basic Life Insurance	Total Monthly Employee Cost	Payroll Employee Cost 24 Payroll deductions	EMPLOYEE COST AFTER HRA DISCOUNT (PER PAY PERIOD)				
					One Healthy Discount Level I	One Healthy Discount Level II	Two Healthy Discounts Level I	One Healthy Discount Level I and One Level II	Two Healthy Discounts Level II
					\$5 per pay \$10 monthly savings	\$10 per pay \$20 monthly savings	\$10 per pay \$20 monthly savings	\$15 per pay \$30 monthly savings	\$20 per pay \$40 monthly savings
Employee Only									
ARHealth - Health Advantage	\$420.16	\$2.50	\$422.66	\$211.33	\$206.33	\$201.33	-	-	-
ARHealth - NovaSys	\$450.64	\$2.50	\$453.14	\$226.57	\$221.57	\$216.57	-	-	-
ARHealth HD PPO - NovaSys	\$350.30	\$2.50	\$352.80	\$176.40	\$171.40	\$166.40	-	-	-
Employee & Spouse									
ARHealth - Health Advantage	\$994.94	\$2.50	\$997.44	\$498.72	\$493.72	\$488.72	\$488.72	\$483.72	\$478.72
ARHealth - NovaSys	\$1,068.12	\$2.50	\$1,070.62	\$535.31	\$530.31	\$525.31	\$525.31	\$520.31	\$515.31
ARHealth HD PPO - NovaSys	\$827.32	\$2.50	\$829.82	\$414.91	\$409.91	\$404.91	\$404.91	\$399.91	\$394.91
Employee & Child(ren)									
ARHealth - Health Advantage	\$619.06	\$2.50	\$621.56	\$310.78	\$305.78	\$300.78	-	-	-
ARHealth - NovaSys	\$664.78	\$2.50	\$667.28	\$333.64	\$328.64	\$323.64	-	-	-
ARHealth HD PPO - NovaSys	\$514.28	\$2.50	\$516.78	\$258.39	\$253.39	\$248.39	-	-	-
Employee & Family									
ARHealth - Health Advantage	\$1,097.48	\$2.50	\$1,099.98	\$549.99	\$544.99	\$539.99	\$539.99	\$534.99	\$529.99
ARHealth - NovaSys	\$1,178.26	\$2.50	\$1,180.76	\$590.38	\$585.38	\$580.38	\$580.38	\$575.38	\$570.38
ARHealth HD PPO - NovaSys	\$912.38	\$2.50	\$914.88	\$457.44	\$452.44	\$447.44	\$447.44	\$442.44	\$437.44